



## **Occupational Health & Safety Policy**

Muang Mai Guthrie Public Company Limited is a corporate entity engaged in the production of natural rubber products for domestic and international sales. We are committed and emphasize on the occupational health and safety management in our business operation. We aim to develop, improve and enhance the competency level to better occupational health and safety management by communicating with all executives and employees for their understanding and ability to correctly and appropriately implement for sustainable development as follows:

1. We will appropriately implement and develop occupational health and safety management which must be consistent with provisions of law and other requirements in order to apply and practice strictly.
2. We will carry out risk and opportunity assessments and promote risk reduction as well as to prevent from hazard which occur from accident, occupational illness, fire, chemical, electricity, machinery and hazards with the risks from moderate level or higher by stipulating or reviewing occupational health and safety objectives.
3. We will support by providing sufficient and appropriate resources with sufficient safety tools and equipment for the work. We will support for development and improvement of safety working environment and work process. We will motivate employees to be aware of the possible hazards that may occur during their works as well as to offer suggestion and explanation regarding the causes and prevention methods to ensure of safety working conditions.
4. We will provide training for knowledge and ability development as well as to educate desirable culture in aspect of occupational health and safety management for all employees. In addition, we will provide consultation and chance of participation in favor of employees and their representatives.
5. We will continuously enhance the management and operation results of occupational health and safety and will review the policy occasionally to ensure that the policy remains consistent and appropriate for the company.
6. We will communicate, disseminate, educate and make clear understanding with our employees and interested persons and to support our partners and business associates for the participation in good occupational health and safety management.